

The Department

Sherborne Girls has an excellent tradition of sport, with full fixture lists and regular tours both at home and abroad. Sport plays a large role in school life, with staff who are dedicated to the girls' achievements and girls who are both enthusiastic and motivated. It is part of the School's strategy to develop the offer of sport to all, increase participation and to further develop the mind-set of success.

The school has the benefit of excellent sporting facilities onsite including a Leisure Centre; floodlit AstroTurf; 25m six-lane swimming pool, 10 floodlit tennis courts; 4 outdoor netball courts, 2 squash courts, 4 lacrosse pitches, 1 football pitch, 3 cricket pitches, dance studio, fitness suite and performance gym.

The Sports curriculum is balanced and varied, offering the traditional team games of hockey, lacrosse, netball, athletics, cross-country, swimming, tennis, football, cricket and badminton. Most weekends the school will see participation in the region of 70% of pupils playing against competitor schools such as Millfield, Canford, Marlborough and Cheltenham Ladies College.

The Sport, Adventure & Leadership department comprises of 12 full-time members of staff and an additional number of independent coaches who support the school's extensive offering of co-curricular activities which include: skiing, equestrian, golf, fencing, sailing, gymnastics, ballet, polo, laser shooting, climbing, kayaking and archery. The department is also responsible for delivery of the school's outdoor education programme and organises annual expeditions both within the UK and abroad.



Sherborne Girls is an independent full boarding and day school founded in 1899. It is situated on a beautiful campus on the western edge of the historic Abbey town of Sherborne and has an excellent academic record combined with first-rate facilities. It aims to give its pupils (aged 11 - 18) a broad and balanced academic, physical, social and moral education. The school has an Anglican foundation. Academic results are excellent at GCSE and A Level.

There are very good relations with neighbouring schools; drama, music, social and academic life are greatly enhanced by shared activities and resources. The range of subjects offered in the Sixth Form are increased by working in partnership with Sherborne School and The Gryphon School.

Job Description for Graduate Assistant, Lacrosse

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Summary of the Role:	This role will involve assisting with coaching lacrosse and other sports as well as promoting the general progress and well-being of individual pupils. Umpiring skills will be important for this role, however qualifications are not required. Involvement with the Saturday afternoon fixtures programme is essential.
Responsible to:	Director of Sport, Adventure & Leadership

Main Duties and Responsibilities:	<p><u>Main duties</u></p> <ul style="list-style-type: none"> • Coach and promote the general progress and well-being of individual players. • Plan, prepare and deliver coaching sessions with effective content with appointed teams. • Ensure effective progression of talented players. • Support PE staff in curriculum lessons. • Umpire and team manage matches. • Involvement in Saturday afternoon fixtures. • Establish and maintain standards of pupil behaviour. • Provide written feedback and reports on players when required. • Organise and support co-curricular activities as part of the wider sports programme.
	<p><u>Boarding House Duties</u></p> <ul style="list-style-type: none"> • Support house parents and work alongside other duty staff. • Assist with general pastoral care of the girls. • Attend and supervise mealtimes when in House. • Take registrations/roll calls when on duty. • Supervise prep and evening bedtime routines when on duty. • Most importantly: being a presence around the house and having fun with the girls.

Person Specification		
	Essential	Desirable
Qualifications and Experience	<p>Studied a degree in a Sport related subject.</p> <p>Have experience, at University level or higher, of playing and/or coaching lacrosse.</p>	<p>Level 1 Qualification in coaching, or willing to work towards it.</p> <p>Have the ability/willingness to offer a second sport such as swimming, tennis, cricket or athletics.</p>
Skills and Abilities	<p>Strong understanding of the rules of the sports played and the ability to umpire.</p> <p>Ability to work well in a busy team environment.</p> <p>Able to communicate effectively with pupils and staff.</p> <p>Able to nurture the talents of outstanding individuals and to encourage wider general participation in sporting activities.</p> <p>IT Literate.</p> <p>Be able to communicate effectively with pupils and staff.</p>	

Personal Attributes	Be willing to participate in a coaching, mentoring and development programme Self-motivation Ambitious to secure the highest standards. Able to encourage wider general participation in sporting activities. Able to demonstrate flexibility and skill when working in a busy school and department Inspire performance and participation in sport Committed to the values and culture of the school Organised, proactive and calm under pressure Open-minded, imaginative and persuasive Resourceful and resilient Ambitious to secure the highest standards Be able to nurture the talents of outstanding individuals	Committed to continuous professional development
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Additional Information

Hours of work: In the region of 40 per week, term time only, spread over six days

Salary In the region of £15,000 per annum (Full-time Equivalent of £20,200)

Accommodation: Accommodation will be provided in a boarding house. In addition, all bills will be paid, and you will be provided with meals during term time.

Contract: Fixed term, one year from 01 September 2023.

Pre-employment checks and Probation:

The successful applicants' appointment will be subject to successful completion of a probationary period and full pre-employment checks.

Benefits:

- Membership of an appropriate pension scheme
- Free onsite parking
- Free lunches provided during term time

Application Process:

- The closing date for applications: 10 March 2023
- Please contact j.dart@sherborne.com to request an application form.